

# Equality Impact Assessment and Consultation

Submitted for approval

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## Equality Impact Assessment

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### Introductory Information

#### Reference number

488

#### Proposal type

Budget  Project

#### Project name

SHEFFIELD 20MPH SPEED LIMIT STRATEGY

### Decision Type

#### Type of decision

- Cabinet
- Cabinet Committee (e.g. Cabinet Highways Committee)
- Leader
- Individual Cabinet Member
- Executive Director/Director
- Officer Decisions (Non-Key)
- Council (e.g. Budget and Housing Revenue Account)
- Regulatory Committees (e.g. Licensing Committee)

#### Lead Cabinet Member

Jack Scott;



#### Entered on Q Tier

Yes  No

Year(s)

|       |       |       |       |              |              |              |              |
|-------|-------|-------|-------|--------------|--------------|--------------|--------------|
| 14/15 | 15/16 | 16/17 | 17/18 | <b>18/19</b> | <b>19/20</b> | <b>20/21</b> | <b>21/22</b> |
|-------|-------|-------|-------|--------------|--------------|--------------|--------------|

**EIA date**

03/01/2019

**EIA lead**

Annemarie Johnston;



**EIA contact**

Susie Pryor;



**Lead officer**

Susie Pryor;



**Lead Corporate Plan priority**

Thriving Neighbourhoods and Communities

**Portfolio, Service and Team**

**Cross Portfolio**

Yes  No

**Portfolio**

Place

**Place service(s)**

- Business Strategy and Regulation
- City Growth
- Culture and Environment
- Housing and Neighbourhoods Service
- Major Projects
- Repairs and Maintenance Service
- Transport and Facilities Management

**Place team(s)**

Transport Planning

**Is the EIA joint with another organisation (eg NHS)?**

No  Yes

**Brief aim(s) of the proposal and the outcome(s) you want to achieve**

The continued implementation of the 20mph strategy which is a step towards influencing attitudes

**Impact**

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation

- advance equality of opportunity
- foster good relations

More information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these - positives will be part of any mitigation. The action plan should detail any mitigation.

## Overview

**Overview (describe how the proposal helps to meet the Public Sector Duty outlined above), Supporting Evidence (Please detail all your evidence used to support the EIA)**

The 20mph strategy will advance equality of opportunity through improving road safety for all road

## Impacts

**Proposal has an impact on**

|                                     |                    |                   |                     |              |                 |
|-------------------------------------|--------------------|-------------------|---------------------|--------------|-----------------|
| Health                              | <b>Age</b>         | <b>Disability</b> | Pregnancy/Maternity | Race         | Religion/Belief |
| Sex                                 | Sexual Orientation | Transgender       | Carers              |              |                 |
| Voluntary/Community & Faith Sectors |                    | Cohesion          | Partners            |              |                 |
| Poverty & Financial Inclusion       |                    |                   | Armed Forces        | <b>Other</b> |                 |

## Age

### Staff

Yes  No

### Customers

Yes  No

### Impact

Positive  Neutral  Negative

### Level

None  Low  Medium  High

### Details of impact

Young and elderly - In Sheffield during 2018 there have been a total of 15 fatal injury accident

## Disability

### Staff

Yes  No

### Customers

Yes  No

### Impact

Positive  Neutral  Negative

### Level

None  Low  Medium  High

### Details of impact

Lower speed of vehicles contributes to the safer environment, which directly provide benefits

## Other

### Staff

Yes  No

### Customers

Yes  No

### Please specify

Road users

### Impact

Positive  Neutral  Negative

### Level

None  Low  Medium  High

### Details of impact

The 20mph strategy will improve road safety for vulnerable road users (pedestrians, pedal

In Sheffield during 2018 there have been a total of 65 fatal injury accidents. 7 of these wer

## Supporting Documentation

[Click here to attach a file](#)

## Cumulative impact

### Proposal has a cumulative impact

Yes  No

### Proposal has geographical impact across Sheffield

Yes  No

### Local Partnership Area(s) impacted

All  Specific

## Action Plan and Supporting Evidence

### Action plan

Monitoring of schemes, by using speed surveys and accident statistics

### Supporting Evidence (Please detail all your evidence used to support the EIA)

## Consultation

### Consultation required

Yes  No

### Consultation start date

### Consultation end date

### Details of consultation

Consultation is carried out on individual schemes.

This involves delivering proposals to every household within the 20mph areas. E-mails are sent to

Public Notices for the Traffic Regulation Order are put up throughout the affected area and

**Are Staff who may be affected by these proposals aware of them**

- Yes  No

**Are Customers who may be affected by these proposals aware of them**

- Yes  No

**If you have said no to either please say why**

## Summary of overall impact

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Overall there are no significant differential, positive or negative, equalities impacts from this prop

### Summary of evidence

### Changes made as a result of the EIA

## Escalation plan

**Is there a high impact in any area?**

- Yes  No

**Overall risk rating after any mitigations have been put in place**

- High  Medium  Low  None

## Review date

### Review date

If a review date is specified, it will appear in the 'Upcoming Reviews' view when the EIA review is within 30 days.

Submitted for approval



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